

**ABEA Executive Board Meeting Minutes**  
**January 11, 2025**  
**Virtual Mid-Year Meeting**

- I. Call to Order - Tracie Lewis, President
  - A. Called to order at 11:50 am.
  - B. Members Present: Tracy Lewis, Dorrie McCosh, Misty Burgess, Randa Mickle, Cheryl Harrell, Megan Johnson, Shelby Thornton, Carole Anderson, Sonya Plyler, Cassie Estes, Morgan Ruff (DCTE), Kim Conant, Snadon Williams, Joni Wilson, Kelley Todd, Stacey Peters, Becky McCormick
  - C. Members Absent: Molly Thurman
- II. Minutes - Dorrie McCosh, Secretary
  - A. Minutes Reviewed from Folder
  - B. Motion was made by Cheryl Harrell to accept minutes.
  - C. Cassie Estes 2nd the motion
  - D. All in Favor, none opposed
- III. Reports
  - A. President - Tracy Lewis
    - 1. Post-Conference results from the survey are in the shared folder and will be used as a guide to the next conference.
  - B. President-Elect - Cassie Estes
    - 1. There is a huge to-do list before the conference and she will reach out as needed for help.
    - 2. This years theme: Making Waves
  - C. Treasurer - Megan Johnson
    - 1. The current balance in the account is \$28,861
    - 2. The conference budget can be found in the shared folder.
  - D. DCTE Business/Marketing Program - Morgan Ruff and Becky McCormick
    - 1. FBLA Membership Numbers: 5857 for high school
    - 2. Middle level is down from last year.
    - 3. There have been no big changes from FBLA Nationals, yet.
    - 4. DECA is at 1588 (down 100 from last year)
      - a) State Conference will be in Hot Springs, Feb 11-12, 25
  - E. Standing Committee Reports
    - 1. Membership - Carole Anderson
      - a) Numbers are down for NBEA - New teachers took advantage of free membership but didn't renew after that. Everyone is encouraged to join.
      - b) Conference is Oct 21, 25 in Cincinnati, OH with a hybrid virtual version available.
    - 2. Awards and Nominating - Sandon Williams
      - a) He will be getting committees together for the board and awards and will reach out soon for committees.
  - F. Presidential Committee Reports
    - 1. Publications - Kim Conant
      - a) The website was revamped last summer. Post to social media during the conference this year. If any other ideas are thought of reach out and let her know.

2. Student Organizations - Morgan Ruff and Becky McCormick
  - a) Already spoke about numbers being down in all CTSOs
3. Scholarships - Cheryl Harrell
  - a) Scholarship applications will be sent out soon.
    - (1) Scholarship (\$500)
    - (2) Grants (3 @ \$500)

IV. New Business

A. Program of Work

1. No changes

B. ByLaws

1. Dorrie McCosh makes a motion to change Article IV Section 3 to say a representative to NBEA for 3 years and take out SBEA.
  - a) Cheryl Harrell 2nd the motion
  - b) All in favor, none opposed
2. Cassie Estes made a motion to remove Article V Section 7
  - a) Shelby Thorton 2nd the motion
  - b) All in favor, none opposed.
3. Both changes will be taken to general membership during the conference in July for voting.

C. Budget

1. Current annual budget with conference is in shared folder
  - a) Stacy Peters made a motion to accept the budget.
  - b) Misty Burgess 2nd the motion
  - c) All in favor, none opposed

D. Conference

1. Conference Registration
  - a) Conference registration is going to stay at \$200
  - b) Theme: Making Waves
  - c) Decorating Chair: Randa Mickle
  - d) Door Prize Chair: Shelby Thorton
  - e) Interest Sessions: Cassie Estes
  - f) Round Tables: Cheryl Harrell
  - g) Vendors: Dorrie McCosh
  - h) Location: Delta Hotel or possibly look around with Cassie
  - i) Date: July 17-18, 2025 if the Delta is available, Check with ARVA as a backup with food costs if Delta is too high.
2. Board Picture
  - a) We will take the board picture at the conference due to the virtual meeting taking place today.

V. Announcements

- A. None at this time

VI. Adjournment

- A. Dorrie McCosh made a motion to adjourn the meeting
- B. Misty Burgess 2nd the motion
- C. All in Favor, none opposed
- D. Adjournment at 12:10 pm